Our Mission
To inspire and enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

Our Core Values
• Safe place to learn and grow
• Ongoing relationships with caring adults
• Life-enhancing programming
• Hope & opportunity
• Fun!

great futures

Our Purpose:
To promote the social, educational, health, Leadership, and character development of youth during critical periods of their development.

Boys & Girls Clubs of Schenectady
Board of Directors
Sandra Buhrmaster
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Daniel Dagostino
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Kenneth Petersen
J. Richard Phillippe
Robert Sullivan
Eugene Zeltmann

VOLUNTEER LEADERSHIP
A Letter from the President—2022 Annual Report

On behalf of the Boys & Girls Clubs of Schenectady, we are pleased to present our 2022 annual report. While the 2020 and 2021 COVID pandemic presented many challenges, I am proud to highlight that Boys & Girls Clubs of Schenectady stayed open every day of those years doing whatever was necessary to safely support our kids and families, and keep them healthy and strong.

This year, we have so much to celebrate! In 2022 Boys & Girls Clubs of Schenectady was able to bring our clubs and camp back to full capacity after those many challenging pandemic years. The kids are so excited to be back, and we could not be more excited to provide a return to normal programming that is so needed by them! Boys & Girls Clubs of Schenectady was finally able to build the beautiful playground it had planned since the opening of the new Adeline Wright Graham Boys & Girls Club in 2020. Thank you to KaBoom!, BBL Construction, Playworld, ProTurf Landscaping, and the many volunteers who helped us realize this dream for our club kids after three years of waiting as a result of the pandemic.

We were incredibly honored to be selected as the beneficiary for the Inaugural Charity Skins Game Tournament presented by Homestead Funding, Corp. On August 16, 2022 many corporate and individual sponsors and supporters came together to witness five pro-golfers show off their skills and have fun to support our organization. Boys & Girls Clubs of Schenectady was thrilled to be awarded the Robert J. Ludwig Philanthropic Leadership Award by The Schenectady Jewish Community Center this year. It is so wonderful when organizations work together to provide partnerships benefitting the communities they serve!

Boys & Girls Clubs of Schenectady is incredibly grateful for our continued relationships with all of our many community supporters this and every year. Without the generosity of the individuals, businesses, and foundations that continue to support our organization, we would not be able to provide the excellent programming, leadership, mentoring, and staffing our youth need. Finally, we are so incredibly proud of our extraordinary staff that work with youth every day. We are truly in awe of your dedication to Schenectady kids and teens!

As President of the Board of Directors, I thank you all for your continued commitment to inspiring and enabling all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens. I look forward to furthering our mission this year!

Sincerely,

Brittany M. McAvoy, Esq.
President, Board of Directors

Boys & Girls Clubs of Schenectady Auxiliary
Caroline Ahl
Cindy Ball, Co-President
Linda Breault
Sandah Buehmaster
Mary Burch-Macherone
Shelley De Angelus
Gwynne DeLong
Louise DiFabio
Tricia Emmer
Rosemary Faulkner

Cindy Phillippe, Co-President
Linda Reilly, Corresp. Secretary
Carol Schweizer
Cynthia Shultz
Colean Stevens
Paula Strauss
Patti Azar Van Valkenburgh, VP
Sarah Witbeck

Boys & Girls Clubs of Schenectady Auxiliary
Rosemary Faulkner
Lisa Ford
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Sandy Kaplan
Elaine Kennedy
Deb Kopp, Treasurer
Janet Kristel
Marge Maas
Lorraine McConnelee
Beth Milton
Debby Mullane
Meghan O’Connor

Rotterdam Boys & Girls Club Board of Managers
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Holly Litz
Diane Marco
Joseph Masi, Jr.
Nicole Peters
Joseph Pryba, President
Steve Soricone
Linda Testa
Clyde Williams
Boys & Girls Clubs of America and our Schenectady organization - What’s the Connection?

Boys & Girls Clubs of Schenectady is an affiliate member of Boys & Girls Clubs of America (BGCA). What does this mean for our local kids? Simply put, this relationship connects our organization to a national network of youth development professionals who are on the cutting edge of helping children find success in life. The BGCA umbrella also provides our local organization with wonderful branding tools which immediately invoke quality and trust in our services by thousands of parents and young people. The blue clasping hands logo is one of the most recognizable non-profit logos in the world. This is a very helpful tool when trying to raise over $3,400,000 annually to operate in 16 locations for over 9,000 kids! As a partner with BGCA, we have strict safety and financial management standards we must follow, have access to a myriad of quality training opportunities, can utilize a catalog of dozens of tested programs, as well as the connection to a huge network of professionals in our field.

One misunderstanding regarding our relationship with BGCA is that it provides a majority of the funding to our organization. In reality, approximately 1% of our annual budget comes directly from BGCA. Our relationship is primarily predicated on access to expertise, quality programming/training, safety standards, and branding that instills confidence in our customers and supporters.

For more information about the Boys & Girls Clubs of Schenectady go to: www.BGCSchenectady.org

The BGCS Full-Time Team

Scott Hayden, Executive Director
Maria Centor, Area Director
Michael Centor, Temp. Chief Financial Officer
Tish Czachor, Director of Advancement
Michael Baish, Administrative Assistant
Michelle Ballou, Administrative Assistant
Shawn Bargy, Database Manager
Amanda Boyle, Grant Manager
Errol Stapleton, Career & Support Director
Faith Pangburn, Career & Support Specialist
Kiara Shelley, Career & Support Specialist
Dara Oreduru, Career & Support Specialist
Kristen DiPoffi, Director of School Programs/Contract Manager/ Camp Director
Alyssa Bailey, School Program Coordinator
Ta-Sean Murdoch, Adeline Wright Graham Unit Director
Bovanna Phillips, Adeline Wright Graham Program Director
Shawnee Ramos, Mont Pleasant Program Director
Julie Rouse, Rotterdam Unit Director
Lindsay Perry-Alves, Rotterdam Program Director
Faath Rasul, Steinmetz Homes Unit Director

About Us 2022

Boys & Girls Clubs of Schenectady is the largest agency provider of services to the youth who need us most in Schenectady County, serving 9,026 total youth in 2022.

The Boys & Girls Clubs of Schenectady (BGCS) served youth ages 6 to 18 in sixteen (16) different sites, extensions, city parks, and summer camps. The primary locations were in four traditional clubhouses: the Adeline Wright Graham Club located between Hamilton Hill and Mont Pleasant neighborhoods; Mont Pleasant; Rotterdam; and Steinmetz Homes. Other program locations included: after-school programs in the Schenectady City School District at Schenectady High School; the three middle schools - Mont Pleasant, Oneida, and Central Park; SCALA; and two elementary schools - Keane and Van Corlaer. We also operated a Job Junction employment program running Workforce Innovation and Opportunity Act (WIOA In and Out of School) programs.

Boys & Girls Clubs of Schenectady owns and operates Camp Lovejoy, a wildly popular summer day camp in Altamont, and the Summer Program at the Rotterdam Club (SPARC). We operate summer programs for the City of Schenectady at Quackenbush Park, Hillhurst Park, Steinmetz Park, Front Street Park, and Central Park, including all city swimming pools.

We offer a broad range of programs in five core areas:

- Education & Career Development
- Character & Leadership Development
- Health & Life Skills
- The Arts & Sports
- Fitness & Recreation
Boys & Girls Clubs of Schenectady helps the kids who need us most.

16 Boys & Girls Clubs sites and extensions

314 Volunteers

188 Staff

129,194 Meals & Snacks Served

Member Demographics

58% Boys
42% Girls

9,026 Youth Served

36% Teens
64% Ages 12 and Younger
Impact of Our Clubs!

The Boys & Girls Club Experience Provides Wonderful Outcomes for Our Members

As the Boys & Girls Clubs of Schenectady strives to achieve a greater impact for our young people, we work tirelessly at bringing the outcome-driven club experience to life. As part of the National Youth Outcomes Initiative (NYOI) through Boys & Girls Clubs of America, our organization focuses primarily on three areas that have been identified as critical to helping young people develop. They are:

- **Academic Success**
- **Good Character & Leadership**
- **Healthy Lifestyles**

The NYOI is the largest gathering of youth development data in the United States. We are proud to be part of this initiative, as it helps us identify where we are doing great with our young people, as well as areas we need to strategize for improvements.

**NYOI highlights for 2021-2022 Include:**

### Academic Success
- 95% of our youth are on grade level for their age.
- 93% (ages 9-18 years old) expect to graduate from high school (National average is 65-70%).
- 80% report an expectation to attend college.

### Good Character & Citizenship
- 93% report they have developed leadership skills.
- 90% have not been arrested or involved with the juvenile justice system.
- 92% report civic responsibility and concern for their community.
- 84% have set goals for their future.

### Healthy Lifestyles
- 90% are engaged in physical activity at the Club.
- 90% abstained from all tobacco products.
- 94% abstain from the use of illicit use of prescription drugs.

### The Overall Club Experience
- 90% of members believe that Club staff have high expectations for them.
- 88% feel they can stand up for what they think is right—even if friends disagree.
- 91% report feeling recognized in their achievements.
- 89% of members feel a sense of belonging at BGCS.
Boys & Girls Clubs of Schenectady
YOUTH OF THE YEAR

Jace Caterina

“
As a Career & Support Specialist at the Boys & Girls Club of Schenectady, it is my job to inspire youth during their time in the program, but I can confidently say that, in turn, Jace has inspired me.

Jace is an individual who is self-aware and is also authentic and true to them. It is a pleasure to be part of their journey.

-Klara Shelley, Career & Support Professional, BGCS

The Boys & Girls Clubs of Schenectady is proud to introduce Jace Caterina, the 2022-2023 Youth of the Year. Jace is a senior at Scotia-Glenville High School and has been a member of the Adeline Wright Graham Clubhouse since 2021. As a member, Jace has worked diligently with the YWCA and the Boys & Girls Clubs of Schenectady to bring a program called Help Save the Next Girl to the club. This program focuses on helping individuals gain self-confidence and the skills needed to recognize and protect against predatory behavior.

Jace has assisted in starting over 100 chapters of Help Save the Next Girl in the US and Canada. This volunteering and creation mindset can be seen in Jace’s participation with the chapter of this program at the Adeline Wright Graham Clubhouse. Jace helps to facilitate two groups of this program, one consisting of 8- to 10-year-olds and the other with 11- to 13-year-olds. In addition to volunteering with the Boys & Girls Clubs of Schenectady, Jace is also a Representative on the New York State Governor’s Youth Council, where Jace acts as a voice for the youth of Schenectady County.

Jace has worked at the Boys & Girls Clubs of Schenectady’s Camp Lovejoy location as a Counselor in Training. In this position, Jace earned the Outstanding Employee Certificate for consistently demonstrating a positive work ethic. Three terms Jace uses to describe themself is hardworking, open-minded, and problem-solving.

The Boys & Girls Clubs of Schenectady is proud to announce Jace will be attending the State University of New York at New Paltz in the Fall of 2023. Jace will be studying Adolescent Education with a concentration in English.
Decades of Outdoor Play Provided by Generous Donors

Thanks to investments made by an amazing local individual supporter, Teresa Kennedy, and a generous business KaBOOM!, the organization that helps build outdoor play spaces for children, in July of 2022 we were finally able to build and install a beautiful new playground at the Adeline Wright Graham Club.

This playground was part of the initial planning of the Little Family Foundation campus, but was delayed due to the Covid-19 pandemic and lack of funding. Teresa is passionate about outdoor playground spaces for kids and was enthusiastic about ensuring this got built!

The project would not have been possible without Frank Emmer and his incredible team at BBL Construction. Frank helped manage the construction components and the building timeline, brought in heavy equipment, and provided a crew to unload the 70 ft. truckload full of equipment and to assist our volunteers and Playworld’s “build-experts“ with the assembly.

There was also a very committed group of individual volunteers consisting of family, friends, board members, and BGCS staff, who assisted the expert installers to safely build the playground. These volunteers worked tirelessly to, among other tasks, drag 100 yards of mulch onto the playground so it can be a safe landing spot when children jump (or fall) from the equipment. There were over 35 volunteers, including 17 teenagers provided by Schenectady Connects, who used tarps to drag the mulch and spread it under and around the playground equipment. It was an inspiring sight on a very hot July day!

A huge thank you to Rob Pfister, owner of ProTurf Landscaping, who donated not only his time but drove his skid steer that scooped all of the mulch and dumped it onto the tarps to drag onto the playground. We might still be shoveling mulch if not for this incredible gift from Rob!

The playground took two days to assemble. We are thrilled to say that on August 1, 2022, the playground officially opened to the public for decades of use.

Thank you to everyone who made this possible for our community!
The Return to Camp Lovejoy Provided Lifetime Memories for the Kids Who Need Us Most!

The beautiful Helderberg Mountains came alive once again this summer as we welcomed over 250 campers to Camp Lovejoy for the 2022 season. 2019 was the last operational year Camp Lovejoy was in session, due to the pandemic. Campers and staff were thrilled to be back in the place that many of us call home for the summer. On June 27th, 2022, at 8:58am, the first bus arrived coming down the windy dirt road, and from fields away you could hear the chanting and laughing coming into the campgrounds. Anxiously awaiting staff welcomed the unmasked campers who were grinning from ear to ear. Staff and campers expressed joy to be back to “normal” and celebrate the start of summer!

Since this was our first year back since 2019, it was our organization’s mission to bring the best experience to Schenectady’s youth at such a pivotal time. We stayed with our traditional camp model but added some changes and improvements to enhance campers’ experience. One of these changes allowed campers to choose a specialty camp of their choice in the morning session. Campers who are active and enjoy competition could choose the sports specialty, while others would explore their creative side and learn how to work with clay in our pottery program. Many of our campers loved to be guided through movement and music in our dance program. Some made a 6-week commitment to work on their acting and improvisation skills in drama. Every year swimming lessons take place at Camp Lovejoy. Due to the COVID pandemic shutdowns, many of our families did not have access to a pool. Adding swim lessons as an option to our specialty camp program gave campers the ability to dedicate additional time in the morning that enhanced their skills and improved campers’ confidence in their ability to swim.

This summer, Camp Lovejoy welcomed volunteers and community partners who were a huge part of enhancing and improving campers’ experience at Camp Lovejoy. Before summer began, Keller and Williams Real Estate celebrated “red day” at Camp Lovejoy by providing more than 50 volunteers who participated in their annual day of service. The KW team helped clean cabins, raked leaves, sanded the massive wrap around porch, fixed the basketball hoop, and even purchased materials to fix a plumbing issue. The KW team was essential in assisting and ensuring that Camp Lovejoy would be operable for the summer season. Our programming partners this summer included: 1S-Love, Cornell Cooperative, Schenectady Connects, and Thacher Park & Nature Center. Thacher’s Nature Center was a new partnership established this year to bring environmental educational programming to our campers. Campers explored fossils, furs, and other hands-on collections while also gaining knowledge about different plant species, geology, and wildlife.

A huge shout-out goes out to our staff and all the volunteers for creating a successful transition back to Camp Lovejoy for the 2022 season!
A Safe Place to Learn and Grow!

Thanks to the support of generous community members, foundations, and businesses, the Boys & Girls Clubs of Schenectady (BGCS) continues to provide a safe place to learn and grow for thousands of Schenectady kids and teens afterschool and throughout the summer! Our youth development professionals provide life-changing programming and mentoring to the kids who need us most. Here are some of the program highlights from 2022.

Every day, after-school activities at our Clubs start with **Power Hour**, which provides members with the opportunity to complete their homework when they first arrive, with help from staff whenever needed. Youth members who do not have homework will complete worksheets; puzzles; or other math, reading, and/or strategy-based activities. Power Hour is essential to supporting members’ academic goals and keeping students progressing at grade-level. Additionally, **Typing Club** helps teens improve their typing speed through practice and repetition in using the keyboard effectively.

Club members participate in **Healthy Habits** throughout the year, which teaches members how to maintain good health through their diets and a focus on the importance of consuming the various food groups. Programming helps kids understand meal portions and discover healthier options to replace sugary sweets. **Workout Wednesdays** provide heart-pumping, fun activities while members learn the basics of sports such as lacrosse, hockey, basketball, and soccer.
Speaking of healthy habits...the Triple Play programming offers a variety of team-building skills and physical exercise. The **Triple Play Daily Challenges** provide a supportive learning environment for youth members to play a variety of tournament games such as pool, foosball, bumper pool, table tennis, and teen basketball nights. These games teach important lessons about working as a team and demonstrating good sportsmanship. The **Triple Play Social Rec** program offers a variety of team-building and physical activities, all focusing on healthy emotional regulation and good decision-making skills.

**Mindfulness** is also taught and practiced many afternoons at the Clubs. During mindfulness programming, members learn how to meditate and practice yoga, while calming their minds and bodies. Our **Smart Moves** program also focuses on emotional wellness. Many of our Club members at standalone sites and as part of our school programs, participated in this program curriculum throughout the year. The Smart Moves curriculum has provided a foundation for youth and staff to have productive conversations while gaining valuable tools that include coping and self-regulation.

**STEAM** (Science Technology Engineering Arts and Mathematics) programming offers a wide range of activities for our youth members to learn and grow! In 2022, members in grades 3 through 5 who participated in the **Robotics Club** learned how to download software that allows them to program and test robots maneuvering around obstacles constructed by the kids. Additionally, kids participated in a build a bridge challenge, a Lego racetrack challenge, and a pipe cleaner challenge, to name a few!

BGCS Clubs adhere to a **Positive Behavior Intervention Plan** which allows staff and BGCS members to focus attention on good behavior and continue to reinforce an environment of respect, responsibility, and safety. This is adopted through weekly **Bee Assemblies**, where youth members receive awards for ‘beeing’ responsible, ‘beeing’ safe, and ‘beeing’ respectful. Our **Youth of the Month** program also highlights and rewards youth members who consistently behave in ways that exhibit responsibility, respect, and safety.

Additionally, **UPS Road Code** is a program which focuses on different safety principles, from basic instruction to the consequences of risky behaviors such as talking on cell phones, texting, or drinking while driving.

Thanks to our generous supporters, Schenectady kids and teens are participating in these incredible programs every day during critical after-school hours! Your support truly provides a safe place to learn and grow!
Boys & Girls Clubs of Schenectady’s annual Fall Fling & Auction back and better than ever!

On Friday, November 4, generous supporters of the Boys & Girls Clubs of Schenectady gathered at The Glen Sanders Mansion to celebrate the Annual Fall Fling & Auction presented by the Albany Med Health System and Dimension Fabricators, Inc. The event was themed, “Field of Dreams – If you Build It …They Will Come” in honor of the Adeline Wright Graham Clubhouse, which officially opened its doors to the community in January of 2020.

After a two-year hiatus due to the Covid-19 pandemic, Fall Fling Co-Chairs Beth Milton and Caroline Ahl were anxious to bring their vision to life! The event recognized Coleen and Scott Stevens as Honorary Chairs, to celebrate their commitment to families in our community. They were joined in the celebration by family and several businesses from the greater Schenectady community.

Guests were excited to gather in support of Schenectady’s premiere youth organization and were surprised with a live performance from Shane Bargy, former Executive Director, with two songs from his 2021 album Turn On the Light. His daughters joined him for a performance of the song “Just Hope” written by Madeline Bargy, at just 8-years-old, while on lockdown during the pandemic.

Guests enjoyed a silent auction with a variety of items ranging from jewelry, home décor, sports memorabilia, restaurant gift cards, and more. Liz Bishop, award winning and long-time anchor for CBS6, and Shane Bargy teamed up as co-auctioneers for an incredible live auction in which guests had the opportunity to take home one-of-a-kind items. Guests playfully (and competitively!) tried to outbid each other to obtain incredible items and experiences that were generously donated, which included a one week stay in a Mexican Paradise, front row seats to an NFL Giants game, and an autographed 2018 Ryder Cup flag, to name a few.

Additional sponsors included Fenimore Asset Management, BBL Construction Services, County Waste & Recycling, The Bonadio Group, PNJ Technology Partners, Synthesis Architects, and Benchmark Printing, Inc.

The Boys & Girls Clubs of Schenectady is incredibly thankful for our sponsors, guests, auction item donors, and Fall Fling committee members who made this event a success. Thank you for supporting the kids and teens who need us most!
The 15th Annual Cullen Memorial Golf Tournament Sponsored by Dimension Fabricators was a Big Success!

Thanks to our generous sponsors and donors, a dedicated golf tournament committee, passionate golfers, staff, and volunteers, the 15th Annual Cullen Memorial Golf Classic was an incredible success! The golf tournament took place on August 22, 2022, at the Albany Country Club where another sold out year brought more than one hundred golfers out for a fun tournament, all in support of the kids who need us most!

This annual tournament began 15 years ago in memory of Jim Cullen, and in 2016 his beloved wife Betty Kay was added, to honor two amazing individuals for years to come! Betty Kay and Jim Cullen knew the importance of providing a safe, positive, and fun place for Schenectady youth and genuinely believed in "service above self." Using his talents as an architect, Jim designed several of the Club and Camp Lovejoy facilities. Both Betty Kay and Jim were active members of the Board of Directors. Betty served as President of the Board and Jim was the Chair of the Property Committee and both worked tirelessly to raise funds for the Campership Campaign.

The 2022 Annual Cullen Memorial Golf Tournament started with a shotgun start at 8:30 a.m. and included all the favorites that participants have come to expect, including our signature taco and margarita station with guest bartender Board President Brittnay McAvoy. This year, the tournament was enhanced by a Bloody Mary and Mimosa station sponsored by Pick Six Vodka and a lunch reception provided by Buffalo Wild Wings. At the lunch reception, golfer prizes were given, and raffle winners were announced. New this year, was the Golf Ball Air Cannon sponsored by the LaChance Insurance Agency. Golfers were excited to take advantage of this amazing opportunity to make a donation and replace one swing with shooting the cannon!

It is with much gratitude to our golfers, sponsors, volunteers, and staff who made the 15th Annual Cullen Memorial Golf Classic a tremendous success! We look forward to seeing everyone on Monday, August 14, 2023 at the Albany Country Club for the 16th Annual Cullen Memorial Golf Classic.
The Heritage Club
The Heritage Club is an elite society reserved for those people who have elevated the Boys & Girls Clubs of Schenectady to the level of family by making us part of their will and estate planning. Their planned gift ensures we will continue to have an impact in our community for years to come.

Mr. Harry Armstrong
Mr. Michael Baish & Mrs. Erica Brockmyer
Ms. Michelle Ballou
Mr. Shane & Mrs. Jennifer Bargy
Mr. Mark Brinsmaid*
Mr. Thomas Ciancetta & Ms. Patricia Clausi
Mr. Mark Chaires
Mr. Robert & Mrs. Catherine Coan
Mr. Ken & Mrs. Tish Czachor
Sheriff & Mrs. Dominic Dagostino
Ms. Louise DiFabbio
Mr. Kristen DiPoffi
Mr. Harry Louis Erlicher
Dr. Michael & Mrs. Diana Gelfand
Ms. Darlene Schwarz* & Ms. Debra Hotaling
The Hon. Karen Johnson*
Mr. Frederick & Mrs. Saundra Kaplan
Mrs. Elaine Kennedy
Mr. Charles E. Kilbourne
Mr. Kenneth Lally*
Mr. Fritz Liss
Mr. Louis Maas*
Ms. Agnes MacDonald
Ms. Brittney McAvoy, Esq.
Mrs. Deborah Mullaney
Mr. Ta-Sean & Mrs. Sumiko Murdock
Mr. Mark Nagelsmith
Mr. Andrew & Mrs. Nicole O’Keefe
Mr. Ken & Mrs. Gladys Petersen
Mr. J. Richard Phillippe* & Mrs. Cynthia Phillippe
Mr. Joseph & Mrs. Aimee Pryba
Mrs. Martha Rosenberger
Ms. Emily Ross*
Mr. Leo & Mrs. Julie Rouse Jr.
Mr. Herbert & Mrs. Cynthia Shultz, Jr.
Mr. Edward Sichilongo
Mr. Dale & Mrs. Nicole Smith
Mr. John & Mrs. Karen Vaccaro
S. Wells & Dorthy Corbin
Dr. Eugene Zeltmann* & Mrs. Susan Zeltmann
*deceased

Great Futures Club
The Great Futures Club and Council are monthly giving programs, which allow the Boys & Girls Clubs of Schenectady to have sustaining revenue to fund the life-enhancing and character development programs we offer to more than 9,000 youth each year. Our Club and Council members support our work to help young people in Schenectady create Great Futures with their commitment to this monthly donor program membership.

Great Futures Council
($1,200 Membership Gift)
Mr. Jon deForest
Dr. Michael & Mrs. Diana Gelfand
Mr. Kenneth & Mrs. Deborah Kryzak
Mr. Scott & Mrs. Coleen Stevens
Mr. Matthew Tedeschi
Mrs. Susan Zeltmann
Ms. Mary Anderson
Mr. Timothy Ball
Mr. Thomas Ciancetta & Ms. Patricia Clausi
Ms. Leslie Cuttler
Mr. Ken & Mrs. Tish Czachor
Ms. Alison Davy
Ms. Shelley De Angelus & Mr. Rothrock
Ms. Louise DiFabbio

Great Futures Club
($120 Membership Gift)
Dr. Nancy Fitzroy
Mr. Robert & Mrs. Janet Kristel
Ms. Brittney McAvoy, Esq.
Mr. Lawrence & Mrs. Nan Mossey
Mr. Mark Nagelsmith
Mr. Jeffrey & Mrs. Denise Pearce
Mrs. Nancy Meyers Preston
Mr. David & Mrs. Patricia Quivey
Mrs. Linda Reilly
Mr. Matthew Schulmerich
Mr. & Mrs. Herbert & Cynthia Shultz, Jr.
Mr. Dan & Mrs. Erin Stevens
Mr. John & Mrs. Karen Vaccaro

Lifetime Giving Society
The Lifetime Giving Society honors these incredibly generous individuals who have cumulatively given more than $250,000 over their lifetime. These caring individuals are improving the future of our community by providing critical resources to help the Boys & Girls Clubs of Schenectady implement successful life-enhancing programming for the kids who need us most. It is with deep appreciation that we honor our Lifetime Giving Society members:

Lifetime Giving Society Members
Boys & Girls Clubs of Schenectady, Inc. Auxiliary
Mr. William & Mrs. Susan Dake
Mr. Wallace Graham & Mrs. Adeline Graham
Mr. Mark & Mrs. Teresa Little
Nan & Hugh Murphy
Mr. Thomas O. & Mrs. Dusty Putnam
The Smachlo Foundation
Mr. Scott D. & Mrs. Coleen B. Stevens
The Wright Family Foundation, Inc.

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# Income Statement

**Boys & Girls Clubs of Schenectady**

January 1, 2022 — December 31, 2022

<table>
<thead>
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<th>Budget</th>
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<td>Interest Income</td>
<td>$115,990</td>
<td>$115,933</td>
<td>$-57</td>
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<tr>
<td>Rental Income</td>
<td>$38,500</td>
<td>$47,398</td>
<td>$8,898</td>
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<tr>
<td>Transfer from Investments</td>
<td>$420,792</td>
<td>$241,122</td>
<td>$-179,670</td>
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<tr>
<td>Transfer from Operating Expenses</td>
<td>$179,447</td>
<td>$0</td>
<td>$-179,447</td>
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<tr>
<td><strong>Total Revenue:</strong></td>
<td>$3,460,748</td>
<td>$3,560,038</td>
<td>$99,290</td>
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<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
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<tbody>
<tr>
<td>Salaries-Professional</td>
<td>$1,028,638</td>
<td>$994,589</td>
<td>$-34,049</td>
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<tr>
<td>Salaries-Other</td>
<td>$1,007,148</td>
<td>$945,037</td>
<td>$-62,111</td>
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<td><strong>Total Salaries</strong></td>
<td>$2,035,786</td>
<td>$1,939,626</td>
<td>$-96,160</td>
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<tr>
<td>Employee Benefits</td>
<td>$312,670</td>
<td>$267,096</td>
<td>$-45,574</td>
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<td>Payroll Taxes</td>
<td>$244,294</td>
<td>$150,783</td>
<td>$-93,511</td>
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<td><strong>Total Compensation</strong></td>
<td>$2,592,750</td>
<td>$2,357,505</td>
<td>$-235,245</td>
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<tr>
<td>Professional Fees</td>
<td>$53,410</td>
<td>$67,670</td>
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<td>Office Supplies</td>
<td>$2,800</td>
<td>$4,722</td>
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<td>Program Supplies</td>
<td>$151,000</td>
<td>$162,958</td>
<td>$11,958</td>
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<tr>
<td>Internet/Cable</td>
<td>$21,324</td>
<td>$19,320</td>
<td>$-2,004</td>
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<td>Food</td>
<td>$100,840</td>
<td>$88,794</td>
<td>$-12,046</td>
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<td>Telephone</td>
<td>$11,267</td>
<td>$9,994</td>
<td>$-1,273</td>
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<td>Postage</td>
<td>$1,200</td>
<td>$1,922</td>
<td>$722</td>
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<td>Repairs &amp; Maintenance</td>
<td>$30,000</td>
<td>$38,484</td>
<td>$8,484</td>
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<td>Service Contracts</td>
<td>$39,158</td>
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<td>$23,713</td>
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<td>Insurance</td>
<td>$112,052</td>
<td>$118,137</td>
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<tr>
<td>Utilities</td>
<td>$56,000</td>
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<td>$19,999</td>
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<td>Marketing</td>
<td>$10,000</td>
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<td>$-3,556</td>
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<td>Transportation</td>
<td>$42,830</td>
<td>$45,083</td>
<td>$2,253</td>
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<td>Conferences, Meetings, Trainings</td>
<td>$20,500</td>
<td>$15,312</td>
<td>$-5,188</td>
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<td>Rental of Facilities</td>
<td>$136,380</td>
<td>$136,790</td>
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<td>Membership Dues</td>
<td>$16,237</td>
<td>$14,922</td>
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<td>Campership Expenses</td>
<td>$1,000</td>
<td>$461</td>
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<td>Special Event Expenses</td>
<td>$59,000</td>
<td>$218,648</td>
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<td>Development</td>
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<td>$688</td>
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<td><strong>Total Expenses:</strong></td>
<td>$3,460,748</td>
<td>$3,446,723</td>
<td>$-14,025</td>
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| Excess/(Deficiency)                    | $0      | $113,315| $113,314|
Corporate Partners
$10,000
Albany Med Health Systems
Dimension Fabricators, Inc.

$5,000
Fenimore Asset Management
Pioneer Bank
Trusco Bank

$2,500
County Waste & Recycling
Fenimore Asset Management
First NY Federal Credit Union
Bonadio & Co., LLP
PNJ Technology Partners, Inc.

$1,500
Harding & Mazzotti, LLP
Synthesis Architects, LLP

Business & Foundation
$50,000+
Fenimore Asset Management, Inc.
Hortense & Louis Rubin Community Health Fund of The Community Foundation for the Greater Capital Region

$20,000 - $49,999
Boys & Girls Clubs of Schenectady Auxiliary
The Edward D. Cammarota Foundation, Inc.
The Smachlo Foundation
Trustco Bank - Glenville
Wright Family Foundation, Inc.

$10,000 - $19,999
Albany Medical Center
Boulevard Bowl
Dimension Fabricators, Inc.
Logic Technology, Inc.
Peggy and Steve Reilly Foundation
Rite Aid Healthy Futures
The Louis Weinberg Foundation
The M&T Charitable Foundation
United Way-Greater Capital Region
William Gundry Broughton Charitable Private Foundation, Inc.

$5,000 - $9,999
99 Restaurants Holdings, LLC
Charter Communications
First New York Federal Credit Union
Pioneer Bank
Stewart’s Foundation

$1,000 - $4,999
Adirondack Beverages
Ball Family Fund of The Community Foundation for the Greater Capital Region
Barn Bam Management Inc. DBA McDonalds Store #10798

$500 - $999
BBL Construction Services, LLC
BBL-Carlton
Bites on a Board and More
Bonadio & Co., LLP
Charities Aid Foundation America
County Waste & Recycling
Dorothy Meldrum Szymbaszek Trust Fund of The Community Foundation of the Greater Capital Region
Dunkin’ Joy in Childhood Foundation
Fast Break Fund
GivingForce Foundation
Hannaford Supermarket #320
Haraden Family Foundation
Henry M. Butzel Family Foundation, Inc.
Hershey Family Fund
Hoot Management DBA McDonalds Store #6032
Jabo Eight Management Inc. DBA McDonalds Store #3246
Jabo Seven Management Inc. DBA McDonalds Store #2283
John C. & Susan K. Hubbard Foundation, Inc.
KeyBank Foundation
Marshall & Sterling Employee Benefits, Inc.
Harding & Mazzotti LLP
Mersky, Jaffe & Associates
PNJ Technology Partners, Inc.
Schenectady Kiwanis Foundation, Inc.
SEFCU
STS Steel, Inc.
Synthesis Architects, LLP
The Galesi Group
The Schenectady Foundation
Toshiba Business Solutions
Transfinder Corporation
Union College Sigma Chi Fraternity Classes of 1980 & 1981

Up To $500
Busy Bee Movers, LLC
Downtown Schenectady Improvement Corporation
Hoffman Carwash, Inc.
Mohawk Auto Sales, Inc.
Pick 6 Vodka/Saratoga Courage Distillery
Reschovsky Family Fund
Rotterdam Eagles No. 3610
Schrader and Company Construction Services

Family Dollar
Frank M. Putorti, Jr. P.C.
Frontstream
Gap Foundation
GE Foundation
Gill’s Garage Inc.
Great Flats Brewing
Hardwired Fitness
Higgins, Roberts, & Suprunowicz P.C.
Kelly Family Cuidiu Foundation
Marvin and Company, P.C.
Niskayuna Fire Company, Inc. District 2
Peterson, Campoli & Associates CPAS
Rotterdam Patrolman’s Benevolent Association
Schenectady Ole’ Timers Baseball Club
St. Kateri Tekakwitha Parish
The Bunker
The Gade Farm
Turner Construction Company
United Way of Greater Philadelphia and Southern New Jersey

Dr. David M. Coppola, DDS
Individual

$100,000+
Nan & Hugh Murphy

$50,000-$99,999
Mr. Herbert & Mrs. Cynthia Shultz, Jr.
Mr. John & Mrs. Lauren Keigley

$15,000 - $49,999
Mr. Charles E. Kilbourne
Mr. Robert & Mrs. Janet Kristel

$10,000 - $14,999
Mr. Charles E. Kilbourne
Mr. Brian Lawlor & Mrs. Elenor DeCoursey

$5,000 - $9,999
Mr. John & Mrs. Lucy Halstead
Mr. Milan & Mrs. Lisa Jackson

$3,000 - $4,999
Mr. Peter & Mrs. Lauren Keigley
Mr. Robert & Mrs. Janet Kristel

$1,500 - $2,999
Mr. Robert & Mrs. Elizabeth Glenning
Mr. Robert & Mrs. Janice Shultz

$1,000 - $1,499
Mr. Mark & Mrs. Barrie Handelman
Mr. John & Mrs. Lana Jersin

$500 - $999
Mr. Dr. Robert & Mrs. Elaine Kennedy
Mr. Kenneth & Mrs. Deborah Kryzak

Ms. Michelle Ostrellich

Mr. R. Bramley & Mrs. Ashley Palm
Mr. John Phillippe

Mr. Dick & Mrs. Mary Jane Shave
Mr. Robert & Mrs. Catherine Coan

Dr. David & Mrs. Amy Strauss
Ms. Shelley De Angelus & Mr. James Rothrock

Mr. Bruce Vandergroef
Mr. G. Robert & Mrs. Linda Cooley

Mr. Richard & Mrs. Darlene Zeh
Mr. Kirkham Cornwell

$500 - $999
Mr. Richard & Mrs. Darlene Zeh

Mr. Ken Countermine
Ms. John & Mrs. Terri Cullen

Mr. Robert & Mrs. Karen D’Ascoli
Ms. Shelley De Angelus & Mr. James Rothrock

Mr. Robert & Mrs. Mary Kay Abele
Mr. Kirkham Cornwell

Ms. Richard & Dr. Karen D’Ascoli
Ms. Shelley De Angelus & Mr. James Rothrock

Mr. Ken Countermine
Ms. John & Mrs. Terri Cullen

Dr. Richard & Mrs. Karen D’Ascoli
Ms. Shelley De Angelus & Mr. James Rothrock

Ms. Louise DiFabio
Mr. William Lienhard

Mr. John Siino
Mr. Michael Stella

Mr. Dan & Mrs. Erin Stevens
Dr. Frank & Mrs. Paula Strauss

Mr. Strom C. & Mrs. Isabelle Paine Thacker
Mr. William & Mrs. Holly Vacca

Ms. Patti Azar VanValkenburgh
Mr. Emile Walraven

Mr. Rick Wescott
Mr. Thomas & Mrs. Lynn Winterberger

Ms. Constance Young

**The listings above do not include the purchase of standard tickets to events.**
$250 - $499
Mr. Shel & Mrs. Shelley Abelson
Ms. Mary Anderson
Anonymous
Dr. David & Mrs. Susan Armenia
Dr. John Assini
Dr. Thomas Auten & Ms. Angela Conty
Lou & Marilyn Baish
Mrs. Carol A. Borthwick
Mr. Robert & Mrs. Carolyn Brown
Mrs. Cheryl Busino
Mr. Thomas & Mrs. Debra Carey
Mrs. Laura Carroll
Mr. Jeff & Mrs. Darlene Cohn
Ms. Anne Cominsky
Mr. Justin Cresswell
Mr. Kevin & Mrs. Elizabeth Curley
Ms. Alison Davy
Mr. Charles Day
Mr. Gerald & Mrs. Loretta DeAngelus
Dr. Donald & Mrs. Christine DeLuke
Mr. & Mrs. Patrick DiCerbo
Ms. Ruth Dinowitz
Mr. John Fenaroli & Ms. Susan Durgin
Ms. Rosemary Faulkner
Mr. Robert & Mrs. Frances Fazio
Dr. Nancy Fitzroy
Mr. James & Mrs. Geraldine Gibney, III
Mrs. Barbara Gilchrist
Dr. Jack & Mrs. Victoria Gold
Mrs. Felice Gordis
Mr. John & Mrs. Katherine Greenthal
Ms. Kim Harris
Ms. Paige Hartl
Mr. Leonard Herman
The Hon. Robert & Mrs. Cathy Hoffman
Mr. Thomas Isabella & Ms. Marion Ausfeld
Mr. Mark Israel
Dr. Michael Jakubowski
Mr. Jonathan & Mrs. Elizabeth Kaplan
Mr. Edward & Mrs. Janette King
Mr. Eric Kittelsen
Mr. Frederic & Mrs. Susan Klug
Mr. Paul Male & Ms. Kathleen Kniskern
Mr. Carl & Mrs. Deborah Kopp
Mr. John & Mrs. Lyn Kucij
The Hon. Howard Levine
Dr. Oscar & Mrs. Kathryn Lirio
Hon. Guido Loyola
Mr. Jason Lurie
Ms. Denise Lyons
Mr. Thomas & Mrs. Kathleen Messitt
Mr. & Mrs. David Montana
The Hon. Thomas & Mrs. Mary Beth Nolan
Dr. Scott & Mrs. Alicia Osur
Ms. Theresa Owens
Mr. Kenneth & Mrs. Gladys Petersen
Ms. Kathleen Rooney
Mr. Robert & Mrs. Cecelia Sowinski
Mr. Todd Stevens
The Hon. Matthew & Mrs. Diane Sypniewski
The Hon. Paul Tonko
Mr. John & Mrs. Moya Viertl
Mr. Peter & Mrs. Karen Zakriski

$100 - $249
Mr. Chuck & Mrs. Josepha Abba
Mrs. Elizabeth Assini
Mr. Daniel Ryan & Ms. Donna Lombardi
Mr. Timothy Ball
Mr. James Bendall
Mr. Joseph & Mrs. Sandra Bianchine
Mr. Vincent & Mrs. Joan Blando
Ms. Theone Bob
Mr. David & Mrs. Karen Bradley

Mr. Bruce & Mrs. Cherie Bramley
Mrs. Mary Burch-Macherone
Ms. Susan Burton
Mr. Anthony Casso, Jr.
Mr. William Chapman
Mr. F.J. & Mrs. Meredith Colacino, Jr.
Ms. Jill Crait
Ms. Joan Csapos
Ms. Leslie Cutfler
Mr. Fred & Mrs. Christine Daniels
Dr. Robert DeLuke
Dr. Michael DePetrillo, Jr. & Ms. Lillian Bertalan
Dr. Gary & Mrs. Kathleen Dunkerley
Mr. Marc Endries
Mr. Dennis First
Mrs. Emily Garvia & Mr. Jason Bentley
Ms. Lorraine Garvia
Mr. John & Mrs. Amy George
Mr. Neil Golub
Mr. Christian Greco
Mr. Roger & Mrs. Charlotte Greenwood
Mr. Brad Griffin
Ms. Marie Guidarelli
Dr. Richard & Mrs. Lois Gullott
Mr. James & Mrs. Nora Guzewich
Mrs. Henry Haase
Mr. Drew & Mrs. Crystal Hamelink
Ms. Cynthia Hamilton
Mr. Robert Hamilton
Mr. Jeffrey & Mrs. Eileen Handelman
Mr. Edward Menis & Ms. Laurie Hoyt
Mr. Kenneth Jacobs & Ms. Lisa Nissenbaum
Ms. Miriam Katz
Mr. Frank M. Keetz
Mr. C. Duncan Kerr
Mr. Ken & Mrs. Amy Kieft
Mr. William & Ms. Joan Lamarca
Mrs. Lenore Langa
Ms. Barbara Leader
Mr. Carl Liss
Dr. Barry Loffreda
Mr. James Dillon & Ms. Louisa Lombardo
Mrs. Louis Maas
Ms. Alicia Maloney
Mr. William & Mrs. Robin McPartlon
Mr. Robert & Mrs. Deborah McWilliams
Mr. Jim & Mrs. Ellen Mindel
Mr. Joseph Moore
Mr. Kenneth & Mrs. Karolee Moore
Mr. Lawrence & Mrs. Nan Mossey
Mr. Bruce & Mrs. Kathleen Nilsen
Mr. Joseph & Mrs. Ann-Marie Nolte
Ms. Lynne O’Leary
Mr. Vincent Pacinella
Mr. Dennis & Mrs. Carol Packard
Mrs. Lynn Pandori
Mr. Thomas & Mrs. Emily Pasko
Mr. Daniel Patrignani
Mr. Jonathan & Mrs. Joan Pearson, IV
Mr. Fred & Mrs. Nancy Meyers Preston
Mr. Joseph & Mrs. Aimee Pryba
Ms. Anne Putnam
Mr. David & Mrs. Patricia Quivey
Mr. Mark Roach
Mr. Christopher & Mrs. Stephanie Roberts
Mr. William Rochelle, Jr.
Mr. Thomas & Mrs. Susan Rosczak
Mr. Adam Ruder
Mr. Charles & Mrs. Suzanne Scott
Mr. Paul & Mrs. Stephanie Sherman, Jr.
Dr. Mitchel & Mrs. Ann Singer
Mr. Bernard & Mrs. Bernadette Socha
Mr. Fred & Mrs. Jane Stevens
Mr. Mark Stevens
Dr. James & Mrs. Margo Strosberg
Mr. William & Mrs. Anne Sweeney
Mr. & Mrs. Matt Tedeschi
Mr. John & Mrs. Karen Vaccaro
Mr. Gary & Mrs. Anne Vanderhorst
Ms. Nancy Walker
Dr. Jeffrey & Mrs. Barbara Wengrovius
Ms. Jill Williams
Mr. & Mrs. Fred Woodward
Mr. J. Richard & Mrs. Ann Wyles
Mr. Robert & Mrs. Anne Yunick
Mr. Nic & Mrs. Sarah Zarelli

**Up to $100**

Mr. Torben & Mrs. Jean Aabo
Ms. Judith Lippman
Mr. Stephen Baker
Mr. Shane & Mrs. Jennifer Bargy
Ms. Shawn Bargy
Dr. Salvatore & Mrs. Diana M. Belardo
Mr. James Beninati, Jr.
Mrs. Lucia Bianchi
Mr. Richard Bigham
Hon. Mark Blanchfield & Ms. Beatrice Tsao
Mr. Daniel & Mrs. Maida Briskie
Mr. David Bundy
Mr. John Campbell
Mr. Christopher Campese
Mr. Michael Cassella
Mr. Ken & Mrs. Tish Czachor
Mr. Philip & Mrs. Marcia Davis
Mr. Philip & Mrs. Cynthia DiSorbo
Mr. John Dohring
Mr. Paul & Mrs. Magda Dougall

Mr. Anil & Mrs. Karla Duggal
Mr. Frank & Mrs. Tricia Emmer
Mr. Martin and Mrs. Susan Farber
Mr. Robert Fortune
Ms. PJ Furnari
Mr. Bill & Mrs. Kathy Gardiner
Mr. Alan & Mrs. Yvette Gebell
Mr. Michael Gleasman
Ms. Judy Grastorf
Mr. Daniel Graziaidei
Mr. Michael & Mrs. Melinda Green
Mr. Peter Griffin
Dr. Anthony & Mrs. Marilyn Guidarelli
Mr. Roland & Mrs. Janine Guilt
Ms. Kathleen Hart
Mr. Stuart Hayman
Mr. David & Mrs. Carolyn Henrickson
Ms. Vicki Hoshko
Ms. Patricia Jacobson
Mr. Murray & Mrs. Marsha Jaros
Mr. Patrick & Mrs. Rachelle Kehoe
Mr. Kevin Kelly
Mr. Jonathan Kirk
Ms. Bethann Kistner
Mr. Ed Kosiur
Mr. Matthew & Mrs. Janeen March
Mr. Matthew McGarvey
Ms. Beth Montello
Mrs. Margaret B. Moore
Mr. Sean Murray
Mr. David Nardolillo
Mr. Andrew & Mrs. Nicole O’Keefe
Ms. Mary Lynn Olbrych
Mr. Edwin & Mrs. Janice Otis
Mr. Nathan Pannucci
Mr. Thomas & Mrs. Jeannine Plis
Mr. Arden Rauch & Ms. Ellen Fladger
Mrs. Rosemary Rowland
Ms. Carla Saglimbeni
Mr. Steven M. Sargent
Mr. David & Mrs. Candice Schneckenburger
Mr. Andrew Sklar
Mr. George Slingerland
Mr. Daniel Stepien
Mr. Andrew Stewart
Mr. Frank & Mrs. Raffele Tedeschi
Ms. Cindy Vanina
Ms. Cindy Vanina
Ms. Carol Walsh
Ms. Paula Waselauskas & Ms. Paula Drago
Mr. George Wedekind
Mr. John Wessely
Mr. Jeremy Whiteman
Ms. Adena Wirkerman
Mrs. Sue Zambri
Our Core Program Areas

Character and Leadership Development
Empowers youth to support and influence their Club and community, sustain meaningful relationships with others, develop a positive self-image, participate in the democratic process, and respect their own and others’ cultural identities.

* CLUB Service, Torch Club, Keystone Club, Junior Staff, Youth of the Year, Youth for Unity*

Education and Career Development
Enables youth to become proficient in basic educational disciplines, apply learning to everyday situations, and embrace technology to achieve success in a career.

* Power Hour, Project Learn, Club Tech, Career Launch, Money Matters, STEAM, Goals for Graduation, Workforce Investment Initiatives*

Health and Life Skills
Develops the capacity to engage in positive behaviors that nurture their own well-being, set personal goals, and live successfully as self-sufficient adults.

* SMART Moves, Passport to Manhood, SMART Girls, Healthy Habits, Mindfulness*

The Arts
Enables youth to develop their creativity and cultural awareness through knowledge and an appreciation of the visual arts, crafts, performing arts, and creative writing.

* Fine Arts, Digital Arts, Drama Matters, Pottery, Music Makers*

Sports, Fitness, and Recreation
Develops fitness, positive use of leisure time, appreciation for the environment, and social skills.

* Triple Play, Gamesroom, Sports Leagues, Swim Lessons, Leisure Swimming*

Our Members
The Boys & Girls Clubs of Schenectady has 2,657 individual members and serves thousands more annually at 16 sites, extensions, camps, and City Parks. The Club also manages five swimming pools in locations throughout the County and at Camp Lovejoy.